

Appendix 1 - SCR Sam and Kyle Action Plan

Recommendation	Actions	Timescale for Plan in Place	Lead	Progress/Comments	RAG Rating	Timescale for Completion/Implementation
1 Thurrock Safeguarding Children Partnership should review within the next six months its procedure for the escalation of concerns and for resolving differences of view between professional and agencies. This should especially consider where there are challenges to the thresholds applied to cases which involve a number of agencies, and where there are persistent concerns about either neglect and/or parental engagement	1. Escalation Policy finalised in July 2020 to be reviewed in the light of the recommendation and recirculated across the Partnership.	30.12.2020	Sub-Group of the Learning and Practice Review Group to lead on this work on behalf of all agencies, supported by the LSCP Business Team	Escalation Policy to be circulated to all organisations. Organisations to acknowledge receipt and provide comment on how this is to be taken forward within their organisation. Deadline for comment 20.01.2021.		15.02.2021
	2. Individual agencies to report on how the escalation policy is implemented and identify good practice and areas of learning.			Feedback from agencies on implementation, good practice and areas of learning.		15.02.2021
	3. Terms of Reference for Practice Standards Multi-Agency Meeting to be agreed at the next Learning and Practice Review Group meeting. The Practice Standards Meeting will address issues of concern and learning points can be raised across agencies to improve inter-agency communication. When the Terms of Reference are agreed the Practice Standards Meetings can be established in December.			Scoping meeting of Practice Standards Group (PSG) held 18.11.20. Draft Terms of Reference was considered at Learning Practice Review Group (LPRG) 02.12.20. Date of first meeting is being finalised to be followed by a programme of dates set for the year.		Date of first meeting
2 Thurrock Safeguarding Children Partnership should develop a series of practice workshops to be run between agencies to explore and build on better co-operation and understanding of handling complex or persistent cases. Case studies should be used - such as this Review - and the development of joint or group supervision approaches should be explored. This should be viewed as an opportunity to strengthen understanding between services and encourage wider joint working and sharing of relevant information about concerns.	1. Inter-Agency Reflective Practice sessions three times a year focussing on the learning from specific case/s to be presented and delivered jointly across agencies.	Plan in place by 31.12.2020	Sub-Group of the Learning and Practice Review Group to lead on this work on behalf of all agencies, supported by the LSCP Business Team	Three sessions to be held. Topics agreed at the Learning Practice Review Group are Neglect, Transition & Transfers and Unexplained Bruising dates be arranged in Spring, Summer and Autumn 2021.		31.12.2021
	2. Arrange debriefing after a particular case where there is learning so that can be shared etc. To be agreed between at least two agencies - learning points reported to the LSCP.			Learning video/podcast, briefing on a page, summary/booklet of the review and a learning event presented by author/other specialist presenter. Reviewer engaged and learning to be disseminated in February 2021		26.02.2021
	3. Create and implement models of Multi-Agency group supervision.			An initial meeting of the Learning Practice Review sub-group/Task and Finish group was held in November 2020. The sub-group will reconvene in January 2021 to discuss various practice models and agree a pilot to be evaluated with a view to roll out.		31.05.2021
3 Thurrock Safeguarding Children Partnership should, using the principles within the Signs of Safety approach, review interagency procedures for establishing agreement with families of written care plans involving all those working with a child, with shared, clear and practical objectives that can be monitored - especially in persistent cases of poor parenting and neglect.	1. Review guidance within the Southend, Essex and Thurrock (SET) Procedures and re-circulate to Partner agencies.	Complete preparation work by 30.12.20 and audit by end of Feb 2021	LSCP and all agencies	Relevant sections of the SET Procedures document to be reviewed and shared with partner agencies as a reminder. Learning and Practice Review Sub-group meeting in January 2021 to take this forward.		31.05.2021
	2. Multi-Agency Signs of Safety training is scheduled before end December 2020 and will focus on the co-production of plans with children, young people and their families.			Multi-agency partners working with Domestic Violence, Child Exploitation/ Missing and Multi-agency Safeguarding Hub have received Signs of Safety training, which covered the co-production of plans.		31.12.2021
	3. Complete audit of plans via the Audit Group - to ascertain if the plans are Multi-Agency and have been created with families.			3 Children in Need cases where Neglect is a major factor will be audited and discussed at the Audit Group meeting on 11th February 2021. Feedback to be shared with the Learning Practice Review Group.		31.05.2021
	4. LSCP to work with key safeguarding leads to establish how the practice of shared written care plans can be embedded by all agencies working with Thurrock Children			Findings from audit to be shared with Practice Standards Group to embed into practice across agencies.		31.05.2021

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4	Thurrock Safeguarding Children Partnership should consider auditing the operation of the Prevention and Support Service programme to establish the extent to which the positive evaluation in the 2019 Ofsted report has been sustained and strengthened.	1. Children's Social Care Quality Assurance Team to complete a dip sample within the next 2 months of the Prevention and Support Service (PASS) cases.	CSC dip sample audit by end November 2020. Multi-Agency case review March 2021	Children's Social Care, LSCP and all agencies	Children's Social Care conducted a dip sample audit where the outcomes were discussed at round table discussion with CSC managers. This was conducted throughout November and December 2020. Subsequent audit and round table discussions will involve key partner agencies, on a quarterly basis.		
		2. Whole day multi agency case review session to focus on PASS cases involving key practitioners - to be planned for March 2021 - this will be led by the LSCP.			Multi-agency panel to be convened as a pilot to review one PASS case. Provisional date arranged to take place in February 2021.		31.03.2021
5	Thurrock Safeguarding Children Partnership is recommended to encourage the continued development of the Signs of Safety approach, and the use of the Graded Care Profile 2 for use across agencies and professional groups.	1. Signs of Safety Conference (SoS) on 21st October 2020.	To be in place by end of 2020	LSCP and Partner agencies	Completed.		
		2. Multi-Agency Signs of Safety training for MARAC, MASH + Child Exploitation/Missing in place Autumn 2020			Completed.		
		3. Graded Care Profile 2 (GCP2) training in place commencing Autumn 2020.			Completed.		
		4. Graded Care Profile 2 trainers to offer desk side assistance on specific cases in relation to neglect.			Desk side and virtual assistance offered across partnership agencies.		
		5. Dedicated Signs of Safety and Graded Care Profile 2 training to be led by Signs of Safety Consultant to be in place by Jan 2021.			Date set for 15th March 2021.		
		6. All agencies to view Graded Care Profile 2 training as a priority for relevant staff.			Presentation delivered to Management Executive Board on 20th December 2020, to initiate the re-launch of Graded Care Profile in Thurrock.		